Addressee: UN entities

Paragraph #121 **Session** #21 (2022)

Full Text

The Permanent Forum recommends that United Nations entities establish programmes and working groups to facilitate the recruitment of indigenous professionals. United Nations entities are invited to report on the advancement of such recruitment endeavours at future sessions of the Permanent Forum.

Comments

IFAD

With financial support from the Swedish International Development Cooperation Agency (Sida), Indigenous consultants have been hired to work on the design and implementation of IFAD's operations co-funded by the ASAP+, Global Environment Facility (GEF) and Green Climate Fund (GCF).

Kenya: Eldoret-Iten Water Funds for Tropical Water Towers Conservation – co-funded by GEF. An indigenous consultant was hired to conduct consultations and develop the IPs Plan.

Mexico: Proyecto de Desarrollo Regional y Bienestar de la Cuenca Balsas – co-funded by GCF. Two consultants (a Mexican indigenous woman and an international indigenous consultant from Belize) were hired to support the project design, including through consultation meetings with IPs' communities/representatives. Also in progress is the development of an IPs Plan.

Regional programme: Africa Rural Climate Adaptation Finance Mechanism – co-funded by GCF. An indigenous consultant was hired to develop a thematic paper on "Rural Finance and Indigenous Peoples in climate investments".

[IFAD Questionnaire to the UN system agencies, funds and programmes and intergovernmental organizations](#)

WFP

 WFP's Latin American and Caribbean regional bureau launched a pilot Indigenous peoples fellowship initiative implemented by FILAC. The objective of the fellowship is to provide an analysis of barriers Indigenous people face in accessing employment in WFP and recommendations to enable the hiring of Indigenous talent to ensure more inclusivity and diversity.

[WFP Questionnaire to the UN system agencies, funds and programmes and intergovernmental organizations.](#)

Area of Work
Methods of Work